# Faculty Responsibilities and Rights

*We encourage you to use this chart as a basis for discussing the roles and responsibilities of faculty with faculty. We encourage you to customize it to include your institution’s specific roles, if they extend beyond the ones we listed here.*

**Faculty Rights and Responsibilities Around Accommodations for Students with Disabilities**

We appreciate your support of students with disabilities in your courses. As faculty you have certain legal responsibilities as well as rights when it comes to accommodation implementation. The chart below is designed to give you a quick overview of those Responsibilities and Rights. As always, should you have any specific questions or want to discuss an accommodation that you are unsure of, please contact the Disability Services Office.

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| **Responsibilities** | **Rights** |
| Share information on how students with disabilities can request accommodations (we encourage you to include our statement on our syllabus). | Maintain the rigor and fundamental nature of your course. You do not need to provide alternatives or adjustments to the course without consulting the DSO first. |
| Respect the confidentiality of the student’s identity and accommodation needs. We encourage you to speak with the student privately to arrange accommodations | Connect with the DSO if you are concerned that the approved accommodation may alter the fundamental nature of your course. We advise that you do this as soon as you receive the accommodation letter. |
| Work with the DSO to implement any approved accommodations in a timely manner. | To refuse any accommodation requests without verification from the DSO, usually in the form of an accommodation letter. |